

State of Michigan

WHPWRequest@michigan.gov

Official Request 126

Requestor: Grand Valley State University

Project Allendale Campus Road & Parking Lot Repairs

Project Number:

Official 2016 Prevailing Wage Rate Schedule
for Parking Lot, Road, Highway, Bridge and Airport Construction

Issue Date: 3/21/2016

Contract must be awarded by: 6/19/2016

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Table with columns: Construction Mechanic Classification, Straight Time Rate, Time and One Half Rate, Double Time Rate, Overtime Code. Rows include CARPENTERS ZONE 1 with WAGE and FRINGE rates, and Apprentice Rates for 1st through 4th years.

CARPENTERS ZONE 1
Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe
and the following townships of Livingston County
Brighton, Deerfield, Genoa, Hartland, Osceola and
Tyrone

comment For all hours worked on Memorial Day, July 4, Labor Day, Thanksgiving Day,
Christmas Day and New Years Day, double time is due

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Official Rate Schedule

Every contractor and subcontractor shall keep posted on the
construction site, in a conspicuous place, a copy of all
prevailing wage and fringe benefit rates prescribed in a
contract.

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Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
CARPENTERS ZONE 2	RBCZ2	WAGE	\$26.16	\$39.24	X X H X X X H H Y
	9/4/2015	FRINGE	\$18.45	\$18.45	
Apprentice Rates:					
1ST YEAR		WAGE	\$15.70	\$23.55	
		FRINGE	\$18.45	\$18.45	
2ND YEAR		WAGE	\$18.31	\$27.46	
		FRINGE	\$18.45	\$18.45	
3RD YEAR		WAGE	\$20.93	\$31.40	
		FRINGE	\$18.45	\$18.45	
4TH YEAR		WAGE	\$22.24	\$33.36	
		FRINGE	\$18.45	\$18.45	

CARPENTERS ZONE 2
The entire state except those counties and townships listed in Zone 1

comment SUNDAYS PAID TIME AND ONE HALF
HOLIDAYS PAID DOUBLE

CEMENT MASONS					
CEMENT MASONS ZONE 1	RBCMZ1	WAGE	\$30.19	\$45.29	X X H X X H H H Y
	9/4/2015	FRINGE	\$12.84	\$12.84	
Apprentice Rates:					
1ST YEAR		WAGE	\$17.71	\$26.56	
		FRINGE	\$12.84	\$12.84	
2ND YEAR		WAGE	\$21.84	\$32.76	
		FRINGE	\$12.84	\$12.84	
3RD YEAR		WAGE	\$25.98	\$38.97	
		FRINGE	\$12.84	\$12.84	

CEMENT MASONS ZONE 1
Genesee, Oakland, Macomb, Monroe, Washtenaw, Wayne, Livingston and Saginaw Counties.

comment If only Sat & Sun worked, time and one-half due

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Construction Mechanic Classification			Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
CEMENT MASONS ZONE 2	RBCMZ2	WAGE	\$28.69	\$43.04		X X H X X H H H Y
	9/4/2015	FRINGE	\$12.84	\$12.84		
Apprentice Rates:						
1ST YEAR		WAGE	\$16.88	\$25.32		
		FRINGE	\$12.84	\$12.84		
2ND YEAR		WAGE	\$20.83	\$31.24		
		FRINGE	\$12.84	\$12.84		
3RD YEAR		WAGE	\$25.00	\$37.50		
		FRINGE	\$12.84	\$12.84		

CEMENT MASONS ZONE 2
All counties not listed in Zone 1

comment If only Sat & Sun worked, time and one-half due

IRONWORKER

Metal Fence & Guard Rail	IR-55-MF	WAGE	\$20.00	\$30.00	\$40.00	H H D H H H H D Y
	10/9/2015	FRINGE	\$19.87	\$29.81	\$39.74	

Lenawee

Monroe

Make up day allowed comment Four Tens allowed M-Th. Friday make-up day allowed if M-Th schedule not worked due to weather conditions or holiday.

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Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code	
=====						
IRONWOKERS ZONE 1: Fence, sound barrier and guardrail erection/installation work, and exterior signage work.	RBIRZ1	WAGE	\$24.00	\$36.00	\$48.00	X X H X X X H D Y
	2/24/2015	FRINGE	\$10.65	\$10.65	\$10.65	
	2/24/2015					
Apprentice Rates:						
60%		WAGE	\$14.40	\$21.60	\$28.80	
		FRINGE	\$9.85	\$9.85	\$9.85	
65%		WAGE	\$15.60	\$23.40	\$31.20	
		FRINGE	\$9.95	\$9.95	\$9.95	
70%		WAGE	\$16.80	\$25.20	\$33.60	
		FRINGE	\$10.06	\$10.06	\$10.06	
75%		WAGE	\$18.00	\$27.00	\$36.00	
		FRINGE	\$10.15	\$10.15	\$10.15	
80%		WAGE	\$19.20	\$28.80	\$38.40	
		FRINGE	\$10.25	\$10.25	\$10.25	
85%		WAGE	\$20.40	\$30.60	\$40.80	
		FRINGE	\$10.35	\$10.35	\$10.35	

IRONWORKERS ZONE 1
Genesee, Oakland, Macomb, Washtenaw and Wayne
Counties

Make up day allowed comment

Four 10 hour work days may be worked Monday-Saturday.

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IRONWORKERS ZONE 2: Fence, sound barrier and guardrail erection/installation work, and exterior signage work.	RBIRZ2	WAGE	\$20.00	\$30.00	\$40.00	X X H X X X H D Y
	2/24/2015	FRINGE	\$10.71	\$10.71	\$10.71	

Apprentice Rates:

60%	WAGE	\$12.00	\$18.00	\$24.00
	FRINGE	\$8.35	\$8.35	\$8.35
65%	WAGE	\$13.00	\$19.50	\$26.00
	FRINGE	\$8.45	\$8.45	\$8.45
70%	WAGE	\$14.00	\$21.00	\$28.00
	FRINGE	\$8.56	\$8.56	\$8.56
75%	WAGE	\$15.00	\$22.50	\$30.00
	FRINGE	\$8.65	\$8.65	\$8.65
80%	WAGE	\$16.00	\$24.00	\$32.00
	FRINGE	\$8.75	\$8.75	\$8.75
85%	WAGE	\$17.00	\$25.50	\$34.00
	FRINGE	\$8.85	\$8.85	\$8.85

IRONWORKERS ZONE 2

The entire state except those counties listed in Zone 1: Genesee, Oakland, Macomb, Monroe, Washtenaw and Wayne and Lenawee

Make up day allowed comment

Four 10 hour work days may be worked Monday-Saturday.

LABORERS

LABORERS CLASS 1 ZONE 1	RBLABC1Z1	WAGE	\$22.10	\$33.15	X X X X X X X H Y
	9/3/2015	FRINGE	\$15.96	\$17.44	

Apprentice Rates:

0-1000 WORK HOURS	WAGE	\$16.58	\$24.87
	FRINGE	\$15.96	\$17.44
1001-2000 WORK HOURS	WAGE	\$17.68	\$26.52
	FRINGE	\$15.96	\$17.44
2001-3000 WORK HOURS	WAGE	\$18.78	\$28.17
	FRINGE	\$15.96	\$17.44
3001-4000 WORK HOURS	WAGE	\$20.99	\$31.48
	FRINGE	\$15.96	\$17.44

LABORERS ZONE 1

Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne

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LABORERS CLASS 1 ZONE 2	RBLABC1Z2	WAGE	\$20.26	\$30.39	X X X X X X X H Y
	9/3/2015	FRINGE	\$15.75	\$17.15	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$15.20	\$22.80	
		FRINGE	\$15.75	\$17.15	
1001-2000 WORK HOURS		WAGE	\$16.21	\$24.32	
		FRINGE	\$15.75	\$17.15	
2001-3000 WORK HOURS		WAGE	\$17.22	\$25.83	
		FRINGE	\$15.75	\$17.15	
3001-4000 WORK HOURS		WAGE	\$19.25	\$28.88	
		FRINGE	\$15.75	\$17.15	

LABORERS ZONE 2

Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren

LABORERS CLASS 1 ZONE 3 & 4	RBLABC1Z3	WAGE	\$19.51	\$29.27	X X X X X X X H Y
	9/3/2015	FRINGE	\$15.75	\$17.15	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$14.63	\$21.94	
		FRINGE	\$15.75	\$17.15	
1001-2000 WORK HOURS		WAGE	\$15.61	\$23.42	
		FRINGE	\$15.75	\$17.15	
2001-3000 WORK HOURS		WAGE	\$16.58	\$24.87	
		FRINGE	\$15.75	\$17.15	
3001-4000 WORK HOURS		WAGE	\$18.53	\$27.80	
		FRINGE	\$15.75	\$17.15	

LABORERS ZONE 3

Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford

LABORERS ZONE 4

Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

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Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
LABORERS CLASS 2 ZONE 1	RBLABC2Z1	WAGE	\$22.23	\$33.35	X X X X X X X H Y
	9/3/2015	FRINGE	\$15.96	\$17.44	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$16.67	\$25.00	
		FRINGE	\$15.96	\$17.44	
1001-2000 WORK HOURS		WAGE	\$17.78	\$26.67	
		FRINGE	\$15.96	\$17.44	
2001-3000 WORK HOURS		WAGE	\$18.90	\$28.35	
		FRINGE	\$15.96	\$17.44	
3001-4000 WORK HOURS		WAGE	\$21.12	\$31.68	
		FRINGE	\$15.96	\$17.44	

LABORERS ZONE 1
Genesee, Macomb, Monroe, Oakland, Washtenaw
and Wayne

LABORERS CLASS 2 ZONE 2	RBLABC2Z2	WAGE	\$20.46	\$30.69	X X X X X X X H Y
	9/3/2015	FRINGE	\$15.75	\$17.15	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$15.34	\$23.01	
		FRINGE	\$15.75	\$17.15	
1001-2000 WORK HOURS		WAGE	\$16.37	\$24.56	
		FRINGE	\$15.75	\$17.15	
2001-3000 WORK HOURS		WAGE	\$17.39	\$26.08	
		FRINGE	\$15.75	\$17.15	
3001-4000 WORK HOURS		WAGE	\$19.44	\$29.16	
		FRINGE	\$15.75	\$17.15	

LABORERS ZONE 2
Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass,
Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham,
Jackson, Kalamazoo, Lapeer, Lenawee, Livingston,
Midland, Muskegon, Saginaw, Sanilac, Shiawassee,
St. Clair, St. Joseph, Tuscola, and Van Buren

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=====					
LABORERS CLASS 2 ZONES 3 & 4	RBLABC2Z4	WAGE	\$19.72	\$29.58	X X X X X X X H Y
	9/3/2015	FRINGE	\$15.75	\$17.15	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$14.79	\$22.18	
		FRINGE	\$15.75	\$17.15	
1001-2000 WORK HOURS		WAGE	\$15.78	\$23.67	
		FRINGE	\$15.75	\$17.15	
2001-3000 WORK HOURS		WAGE	\$16.76	\$25.14	
		FRINGE	\$15.75	\$17.15	
3001-4000 WORK HOURS		WAGE	\$18.73	\$28.10	
		FRINGE	\$15.75	\$17.15	
LABORERS ZONE 3					
Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford					
LABORERS ZONE 4					
Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft					
LABORERS CLASS 3 ZONE 1	RBLABC3Z1	WAGE	\$22.41	\$33.62	X X X X X X X H Y
	9/3/2015	FRINGE	\$15.96	\$17.44	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$16.81	\$25.22	
		FRINGE	\$15.96	\$17.44	
1001-2000 WORK HOURS		WAGE	\$17.93	\$26.90	
		FRINGE	\$15.96	\$17.44	
2001-3000 WORK HOURS		WAGE	\$19.05	\$28.58	
		FRINGE	\$15.96	\$17.44	
3001-4000 WORK HOURS		WAGE	\$21.29	\$31.94	
		FRINGE	\$15.96	\$17.44	
LABORERS ZONE 1					
Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne					

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LABORERS CLASS 3 ZONE 2	RBLABC3Z2	WAGE	\$20.70	\$31.05	X X X X X X X H Y
	9/3/2015	FRINGE	\$15.75	\$17.15	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$15.52	\$23.28	
		FRINGE	\$15.75	\$17.15	
1001-2000 WORK HOURS		WAGE	\$16.56	\$24.84	
		FRINGE	\$15.75	\$17.15	
2001-3000 WORK HOURS		WAGE	\$17.60	\$26.40	
		FRINGE	\$15.75	\$17.15	
3001-4000 WORK HOURS		WAGE	\$19.66	\$29.49	
		FRINGE	\$15.75	\$17.15	

LABORERS ZONE 2

Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren

LABORERS CLASS 3 ZONES 3 & 4	RBLABC3Z3	WAGE	\$20.01	\$30.02	X X X X X X X H Y
	9/3/2015	FRINGE	\$15.75	\$17.15	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$15.01	\$22.52	
		FRINGE	\$15.75	\$17.15	
1001-2000 WORK HOURS		WAGE	\$16.01	\$24.02	
		FRINGE	\$15.75	\$17.15	
2001-3000 WORK HOURS		WAGE	\$17.01	\$25.52	
		FRINGE	\$15.75	\$17.15	
3001-4000 WORK HOURS		WAGE	\$19.01	\$28.52	
		FRINGE	\$15.75	\$17.15	

LABORERS ZONE 3

Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford

LABORERS ZONE 4

Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

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LABORERS CLASS 4 ZONE 1	RBLABC4Z1	WAGE	\$22.49	\$33.74	X X X X X X X H Y
	9/3/2015	FRINGE	\$15.96	\$17.44	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$16.87	\$25.30	
		FRINGE	\$15.96	\$17.44	
1001-2000 WORK HOURS		WAGE	\$17.99	\$26.98	
		FRINGE	\$15.96	\$17.44	
2001-3000 WORK HOURS		WAGE	\$19.12	\$28.68	
		FRINGE	\$15.96	\$17.44	
3001-4000 WORK HOURS		WAGE	\$21.37	\$32.06	
		FRINGE	\$15.96	\$17.44	

LABORERS ZONE 1
Genesee, Macomb, Monroe, Oakland, Washtenaw
and Wayne

LABORERS CLASS 4 ZONE 2	RBLABC4Z2	WAGE	\$21.05	\$31.58	X X X X X X X H Y
	9/3/2015	FRINGE	\$15.75	\$17.15	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$15.79	\$23.68	
		FRINGE	\$15.75	\$17.15	
1001-2000 WORK HOURS		WAGE	\$16.84	\$25.26	
		FRINGE	\$15.75	\$17.15	
2001-3000 WORK HOURS		WAGE	\$17.89	\$26.84	
		FRINGE	\$15.75	\$17.15	
3001-4000 WORK HOURS		WAGE	\$20.00	\$30.00	
		FRINGE	\$15.75	\$17.15	

LABORERS ZONE 2
Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass,
Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham,
Jackson, Kalamazoo, Lapeer, Lenawee, Livingston,
Midland, Muskegon, Saginaw, Sanilac, Shiawassee,
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LABORERS CLASS 4 ZONES 3 & 4	RBLABC4Z3	WAGE	\$20.45	\$30.68	X X X X X X X H Y
	9/3/2015	FRINGE	\$15.75	\$17.15	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$15.34	\$23.01	
		FRINGE	\$15.75	\$17.15	
1001-2000 WORK HOURS		WAGE	\$16.36	\$24.54	
		FRINGE	\$15.75	\$17.15	
2001-3000 WORK HOURS		WAGE	\$17.38	\$26.07	
		FRINGE	\$15.75	\$17.15	
3001-4000 WORK HOURS		WAGE	\$19.43	\$29.14	
		FRINGE	\$15.75	\$17.15	
LABORERS ZONE 3	LABORERS ZONE 4				
Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford	Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft				
LABORERS CLASS 5 ZONE 1	RBLABC5Z1	WAGE	\$22.70	\$34.05	X X X X X X X H Y
	9/3/2015	FRINGE	\$15.96	\$17.44	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$17.02	\$25.53	
		FRINGE	\$15.96	\$17.44	
1001-2000 WORK HOURS		WAGE	\$18.16	\$27.24	
		FRINGE	\$15.96	\$17.44	
2001-3000 WORK HOURS		WAGE	\$19.29	\$28.94	
		FRINGE	\$15.96	\$17.44	
3001-4000 WORK HOURS		WAGE	\$21.56	\$32.34	
		FRINGE	\$15.96	\$17.44	
LABORERS ZONE 1	Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne				

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=====					
LABORERS CLASS 5 ZONE 2	RBLABC5Z2	WAGE	\$20.92	\$31.38	X X X X X X X H Y
	9/3/2015	FRINGE	\$15.75	\$17.15	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$15.69	\$23.54	
		FRINGE	\$15.75	\$17.15	
1001-2000 WORK HOURS		WAGE	\$16.74	\$25.11	
		FRINGE	\$15.75	\$17.15	
2001-3000 WORK HOURS		WAGE	\$17.78	\$26.67	
		FRINGE	\$15.75	\$17.15	
3001-4000 WORK HOURS		WAGE	\$19.87	\$29.80	
		FRINGE	\$15.75	\$17.15	

LABORERS ZONE 2

Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren

LABORERS CLASS 5 ZONES 3 & 4	RBLABC5Z3	WAGE	\$20.07	\$30.11	X X X X X X X H Y
	9/3/2015	FRINGE	\$15.75	\$17.15	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$15.05	\$22.58	
		FRINGE	\$15.75	\$17.15	
1001-2000 WORK HOURS		WAGE	\$16.06	\$24.09	
		FRINGE	\$15.75	\$17.15	
2001-3000 WORK HOURS		WAGE	\$17.06	\$25.59	
		FRINGE	\$15.75	\$17.15	
3001-4000 WORK HOURS		WAGE	\$19.07	\$28.60	
		FRINGE	\$15.75	\$17.15	

LABORERS ZONE 3

Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford

LABORERS ZONE 4

Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

Official Request #: 126

Requestor: Grand Valley State University

Project Description: Allendale Campus Road & Parking Lot Repairs

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Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
LABORERS CLASS 6 ZONE 1	RBLABC6Z1	WAGE	\$23.00	\$34.50	X X X X X X X H Y
	9/3/2015	FRINGE	\$15.96	\$17.44	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$17.25	\$25.88	
		FRINGE	\$15.96	\$17.44	
1001-2000 WORK HOURS		WAGE	\$18.40	\$27.60	
		FRINGE	\$15.96	\$17.44	
2001-3000 WORK HOURS		WAGE	\$19.55	\$29.32	
		FRINGE	\$15.96	\$17.44	
3001-4000 WORK HOURS		WAGE	\$21.85	\$32.78	
		FRINGE	\$15.96	\$17.44	

LABORERS ZONE 1
Genesee, Macomb, Monroe, Oakland, Washtenaw
and Wayne

LABORERS CLASS 6 ZONE 2	RBLABC6Z2	WAGE	\$21.26	\$31.89	X X X X X X X H Y
	9/3/2015	FRINGE	\$15.75	\$17.15	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$15.94	\$23.91	
		FRINGE	\$15.75	\$17.15	
1001-2000 WORK HOURS		WAGE	\$17.01	\$25.52	
		FRINGE	\$15.75	\$17.15	
2001-3000 WORK HOURS		WAGE	\$18.07	\$27.10	
		FRINGE	\$15.75	\$17.15	
3001-4000 WORK HOURS		WAGE	\$20.20	\$30.30	
		FRINGE	\$15.75	\$17.15	

LABORERS ZONE 2
Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass,
Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham,
Jackson, Kalamazoo, Lapeer, Lenawee, Livingston,
Midland, Muskegon, Saginaw, Sanilac, Shiawassee,
St. Clair, St. Joseph, Tuscola, and Van Buren

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Construction Mechanic Classification	Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
LABORERS CLASS 6 ZONES 3 & 4				
RBLABC6Z3	WAGE	\$20.50	\$30.75	X X X X X X X H Y
9/3/2015	FRINGE	\$15.75	\$17.15	

Apprentice Rates:

0-1000 WORK HOURS	WAGE	\$15.38	\$23.07
	FRINGE	\$15.75	\$17.15
1001-2000 WORK HOURS	WAGE	\$16.40	\$24.60
	FRINGE	\$15.75	\$17.15
2001-3000 WORK HOURS	WAGE	\$17.42	\$26.13
	FRINGE	\$15.75	\$17.15
3001-4000 WORK HOURS	WAGE	\$19.47	\$29.20
	FRINGE	\$15.75	\$17.15

LABORERS ZONE 3

Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford

LABORERS ZONE 4

Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

LABORERS CLASS 7 ZONES 2, 3, 4				
RBLABC72	WAGE	\$23.83	\$35.75	X X X X X X X H Y
9/3/2015	FRINGE	\$15.75	\$17.15	

Apprentice Rates:

0-1000 WORK HOURS	WAGE	\$17.87	\$26.80
	FRINGE	\$15.75	\$17.15
1001-2000 WORK HOURS	WAGE	\$19.06	\$28.59
	FRINGE	\$15.75	\$17.15
2001-3000 WORK HOURS	WAGE	\$20.26	\$30.39
	FRINGE	\$15.75	\$17.15
3001-4000 WORK HOURS	WAGE	\$22.64	\$33.96
	FRINGE	\$15.75	\$17.15

LABORERS ZONE 2

Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren

LABORERS ZONE 3

Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon and Wexford

LABORERS ZONE 4

Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon and Schoolcraft

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Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
LABORERS CLASS 7 ZONE 1	RBLABC7Z1	WAGE	\$24.07	\$36.11	X X X X X X X H Y
	9/3/2015	FRINGE	\$15.96	\$17.44	
Apprentice Rates:					
0-1000 WORK HOURS		WAGE	\$18.05	\$27.08	
		FRINGE	\$15.96	\$17.44	
10001-2000 WORK HOURS		WAGE	\$19.26	\$28.89	
		FRINGE	\$15.96	\$17.44	
2001-3000 WORK HOURS		WAGE	\$20.46	\$30.69	
		FRINGE	\$15.96	\$17.44	
3001-4000 WORK HOURS		WAGE	\$22.87	\$34.30	
		FRINGE	\$15.96	\$17.44	

LABORERS ZONE 1
Genesee, Macomb, Monroe, Oakland, Washtenaw
and Wayne

OPERATING ENGINEERS

OPERATING ENGINEERS CLASS I ZONE 1 & 2	RBOEC1Z1	WAGE	\$27.10	\$40.65	H H H H H H H H Y
	9/4/2015				
	9/4/2015	FRINGE	\$26.57	\$28.60	
Apprentice Rates:					
1ST 6 MONTHS		WAGE	\$18.97	\$28.46	
		FRINGE	\$25.57	\$27.60	
2ND 6 MONTHS		WAGE	\$20.32	\$30.48	
		FRINGE	\$25.57	\$27.60	
3RD 6 MONTHS		WAGE	\$21.68	\$32.52	
		FRINGE	\$25.57	\$27.60	
4TH 6 MONTHS		WAGE	\$23.04	\$34.56	
		FRINGE	\$25.57	\$27.60	
5TH 6 MONTHS		WAGE	\$24.39	\$36.58	
		FRINGE	\$25.57	\$27.60	
6TH 6 MONTHS		WAGE	\$25.74	\$38.61	
		FRINGE	\$25.57	\$27.60	

OPERATING ENGINEERS ZONE 1
Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne counties

OPERATING ENGINEERS ZONE 2
The entire state except those counties listed in Zone
1: Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne

Make up day allowed comment

4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

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Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
=====					
OPERATING ENGINEERS CLASS II ZONE 1	RBOEC2Z1	WAGE	\$21.24	\$31.86	H H H H H H H H Y
	9/4/2015				
	9/4/2015	FRINGE	\$25.70	\$27.30	

OPERATING ENGINEERS ZONE 1
Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne counties

Make up day allowed comment 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

OPERATING ENGINEERS GREASE TRUCK CLASS II ZONE 1	RBOEC2Z1G	WAGE	\$22.37	\$33.56	H H H H H H H H Y
	T 9/4/2015				
	9/4/2015	FRINGE	\$25.87	\$27.55	

OPERATING ENGINEERS ZONE 1
Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne counties

Make up day allowed comment 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

OPERATING ENGINEERS CLASS 2 ZONE 2	RBOEC2Z2	WAGE	\$21.11	\$31.67	H H H H H H H H Y
	9/4/2015				
	9/4/2015	FRINGE	\$25.68	\$27.27	

OPERATING ENGINEERS ZONE 2
The entire state except those counties listed in Zone
1: Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne

Make up day allowed comment 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

OPERATING ENGINEERS GREASE TRUCK CLASS 2 ZONE 2	RBOEC2Z2G	WAGE	\$22.24	\$33.36	H H H H H H H H Y
	T 9/4/2015				
	9/4/2015	FRINGE	\$25.85	\$27.52	

OPERATING ENGINEERS ZONE 2
The entire state except those counties listed in Zone
1: Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne

Make up day allowed comment 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

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Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
OPERATING ENGINEERS CLASS III ZONE 1	RBOEC3Z1	WAGE	\$20.76	\$31.14	H H H H H H H H Y
	9/4/2015				
	9/4/2015	FRINGE	\$25.62	\$27.18	

OPERATING ENGINEERS ZONE 1
Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne counties

Make up day allowed comment 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

OPERATING ENGINEERS CLASS III ZONE 2	RBOEC3Z2	WAGE	\$20.63	\$30.95	H H H H H H H H Y
	9/4/2015				
	9/4/2015	FRINGE	\$25.60	\$27.15	

OPERATING ENGINEERS ZONE 2
The entire state except those counties listed in Zone
1: Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne

Make up day allowed comment 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

OPERATING ENGINEERS CLASS IV ZONE 1	RBOEC4Z1	WAGE	\$20.61	\$30.92	H H H H H H H H Y
	9/4/2015				
	9/4/2015	FRINGE	\$25.60	\$27.15	

OPERATING ENGINEERS ZONE 1
Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne counties

Make up day allowed comment 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

OPERATING ENGINEERS CLASS IV ZONE 2	RBOEC4Z2	WAGE	\$20.35	\$30.53	H H H H H H H H Y
	9/4/2015				
	9/4/2015	FRINGE	\$25.56	\$27.09	

OPERATING ENGINEERS ZONE 2
The entire state except those counties listed in Zone
1: Genesee, Oakland, Macomb, Monroe, Washtenaw
and Wayne

Make up day allowed comment 4 tens allowed M-Th or T-F. If work cannot be performed due to weather during the M-Th schedule, Friday may be worked as a make-up day.

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Construction Mechanic Classification			Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
=====						
Pipe and Manhole Rehab						
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	WAGE	\$19.99	\$29.99		H H H H H H H H N
	4/17/2015					
	4/17/2015	FRINGE	\$8.21	\$8.21		

Statewide

Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	WAGE	\$24.49	\$36.74		H H H H H H H H N
	4/17/2015					
	4/17/2015	FRINGE	\$8.21	\$8.21		

Statewide

CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	WAGE	\$23.24	\$34.86		H H H H H H H H N
	4/17/2015					
	4/17/2015	FRINGE	\$8.21	\$8.21		

Statewide

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Construction Mechanic Classification			Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
=====						
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	WAGE	\$24.99	\$37.49		H H H H H H H H N
	4/17/2015					
	4/17/2015	FRINGE	\$8.21	\$8.21		

Statewide

Combo Unit driver & Jetter-Vac Operator	TM247-5	WAGE	\$24.99	\$37.49		H H H H H H H H N
	4/17/2015					
	4/17/2015	FRINGE	\$8.21	\$8.21		

Statewide

Pipe Bursting & Slip-lining Equipment Operator	TM247-6	WAGE	\$25.99	\$38.99		H H H H H H H H N
	4/17/2015					
	4/17/2015	FRINGE	\$8.21	\$8.21		

Statewide

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Construction Mechanic Classification			Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
=====						
Roadway Electrical						
Signal Tech, Communication	EC-17	WAGE	\$36.97	\$55.46	\$73.94	H H H H H H H D Y
Tech, Tower Tech, Fiber Optic	6/12/2015					
Splicer	6/12/2015	FRINGE	\$15.61	\$20.79	\$25.97	
Apprentice Rates:						
1st 6 months		WAGE	\$22.18	\$33.27	\$44.36	
		FRINGE	\$11.47	\$14.58	\$17.69	
2nd 6 months		WAGE	\$24.03	\$36.04	\$48.06	
		FRINGE	\$11.98	\$15.35	\$18.71	
3rd 6 months		WAGE	\$25.88	\$38.82	\$51.76	
		FRINGE	\$12.50	\$16.13	\$19.75	
4th 6 months		WAGE	\$27.73	\$41.60	\$55.46	
		FRINGE	\$13.02	\$16.91	\$20.79	
5th 6 months		WAGE	\$29.58	\$44.37	\$59.16	
		FRINGE	\$13.54	\$17.69	\$21.83	
6th 6 months		WAGE	\$33.27	\$49.90	\$66.54	
		FRINGE	\$14.58	\$19.25	\$23.91	

Statewide

Make up day allowed comment	4 10s allowed M-Th; F make up day					
Operator A - operates at least 3 of the following: backhoe, excavator, directional bore or boom/digger truck.	EC-17A	WAGE	\$31.32	\$46.98	\$62.64	H H H H H H H D Y
	6/12/2015					
	6/12/2015	FRINGE	\$14.03	\$18.42	\$22.81	

Road Builder Statewide

Make up day allowed comment 4 10s allowed M-Th; F make-up day

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Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code	
=====						
Operator B - operates any 2 of the following: backhoe, excavator, directional bore or boom/digger truck	EC-17B	WAGE	\$29.27	\$43.91	\$58.54	H H H H H H H D Y
	6/12/2015	FRINGE	\$13.46	\$17.57	\$21.67	
	6/12/2015					
Apprentice Rates:						
		WAGE	\$0.00	\$0.00		
		FRINGE		\$0.00		

Road Builder Statewide

Make up day allowed comment	4 10s allowed M-Th; F make up day					
Groundman	EC-17G	WAGE	\$27.24	\$40.86	\$54.48	H H H H H H H D Y
	6/12/2015	FRINGE	\$12.89	\$16.71	\$20.53	

Make up day allowed comment	4 10s allowed M-Th; F make up day					
TRUCK DRIVERS						
TRUCK DRIVERS ZONE 1 EUCLID TYPE EQUIPMENT	TD1	WAGE	\$25.15	\$37.73		H H H H H H H H Y
	9/4/2015					
	9/4/2015	FRINGE	\$18.43	\$10.99		

TRUCK DRIVERS ZONE 1
Genesee, Oakland, Macomb, Monroe, Livingston,
Washtenaw and Wayne

comment	4 tens allowed M-F For hours after 40 per week, the OT rate is \$38.23 per hour wages & fringes combined.					
TRUCK DRIVERS ZONE 2 EUCLID TYPE EQUIPMENT	TD2	WAGE	\$25.05	\$37.58		H H H H H H H H Y
	9/4/2015					
	9/4/2015	FRINGE	\$18.43	\$10.99		

TRUCK DRIVERS ZONE 2
The entire state except those counties listed in Zone 1: Genesee, Oakland, Macomb, Monroe, Livingston, Washtenaw and Wayne

comment	4 tens allowed M-F For hours after 40 per week, the OT rate is \$38.08 per hour wages & fringes combined.				
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Construction Mechanic Classification	Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
=====	=====	=====	=====	=====
TRUCK DRIVERS ZONE 1 8 YARD CAPACITY OR GREATER				
TD81	WAGE \$25.00	OT \$37.50		H H H H H H H H Y
9/4/2015				
9/4/2015	FRINGE \$18.43	\$10.99		

TRUCK DRIVERS ZONE 1
Genesee, Oakland, Macomb, Monroe, Livingston,
Washtenaw and Wayne

comment 4 tens allowed M-F
For hours after 40 per week, the OT rate is \$38 per hour wages & fringes combined.

TRUCK DRIVERS ZONE 2 8 YARD CAPACITY OR GREATER				
TD82	WAGE \$24.90	OT \$37.35		H H H H H H H H Y
9/4/2015				
9/4/2015	FRINGE \$18.43	\$10.99		

TRUCK DRIVERS ZONE 2
The entire state except those counties listed in Zone
1: Genesee, Oakland, Macomb, Monroe, Livingston,
Washtenaw and Wayne

comment 4 tens allowed M-F
For hours after 40 per week, the OT rate is \$37.85 per hour wages & fringes combined.

TRUCK DRIVERS ZONE 1 ALL TRUCKS OF 8 CUBIC YARD CAPACITY OR LESS (except dump				
TD91	WAGE \$24.90	OT \$37.35		H H H H H H H H Y
9/4/2015				
9/4/2015	FRINGE \$18.43	\$10.99		

**trucks of 8 cubic yard capacity or
over, tandem axle trucks, transit
mix and semis, euclid type
equipment, double bottoms and
low boys)**

TRUCK DRIVERS ZONE 1
Genesee, Oakland, Macomb, Monroe, Livingston,
Washtenaw and Wayne

comment 4 tens allowed M-F
For hours after 40 per week, the OT rate is \$37.85 per hour wages & fringes combined.

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Construction Mechanic Classification		Straight Time Rate	Time and One Half Rate	Double Time Rate	Overtime Code
=====					
TRUCK DRIVERS ZONE 2 8	TD92	WAGE	\$24.80	\$37.20	H H H H H H H H Y
CUBIC YARD CAPACITY OR LESS	9/4/2015				
(except dump trucks of 8 cubic	9/4/2015	FRINGE	\$18.43	\$10.99	
yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)					

TRUCK DRIVERS ZONE 2
The entire state except those counties listed in Zone
1: Genesee, Oakland, Macomb, Monroe, Livingston,
Washtenaw and Wayne

comment 4 tens allowed M-F
For hours after 40 per week, the OT rate is \$37.70 per hour wages & fringes combined.

Official Request #: 126
Requestor: Grand Valley State University

Project Description: Allendale Campus Road & Parking Lot Repairs

Official Rate Schedule

Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.



RICK. SNYDER
GOVERNOR



STATE OF MICHIGAN

Prevailing Wages
PO Box 30476
Lansing, MI 48909
517-284-7800

Informational Sheet: Prevailing Wages on State Projects

REQUIREMENTS OF THE PREVAILING WAGES ON STATE PROJECTS ACT, PUBLIC ACT 166 OF 1965

The State of Michigan determines prevailing rates pursuant to the Prevailing Wages on State Projects Act, Public Act 166 of 1965, as amended. The purpose of establishing prevailing rates is to provide minimum rates of pay that must be paid to workers on construction projects for which the state or a school district is the contracting agent and which is financed or financially supported by the state. By law, prevailing rates are compiled from the rates contained in collectively bargained agreements which cover the locations of the state projects. The official prevailing rate schedule provides an hourly rate which includes *wage and fringe benefit totals* for designated construction mechanic classifications. The overtime rates also include *wage and fringe benefit totals*. Please pay special attention to the overtime and premium pay requirements. Prevailing wage is satisfied when wages plus fringe benefits paid to a worker are equal to or greater than the required rate.

State of Michigan responsibilities under the law:

- The department establishes the prevailing rate for each classification of construction mechanic **requested by a contracting agent** prior to contracts being let out for bid on a state project.

Contracting agent responsibilities under the law:

- If a contract is not awarded or construction does not start within 90 days of the date of the issuance of rates, a re-determination of rates must be requested by the contracting agent.
- Rates for classifications needed but not provided on the Prevailing Rate Schedule, **must** be obtained **prior** to contracts being let out for bid on a state project.
- The contracting agent, by written notice to the contractor and the sureties of the contractor known to the contracting agent, may terminate the contractor's right to proceed with that part of the contract, for which less than the prevailing rates have been or will be paid, and may proceed to complete the contract by separate agreement with another contractor or otherwise, and the original contractor and his sureties shall be liable to the contracting agent for any excess costs occasioned thereby.

Contractor responsibilities under the law:

- Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing rates prescribed in a contract.
- Every contractor and subcontractor shall keep an accurate record showing the name and occupation of and the actual wages and benefits paid to each construction mechanic employed by him in connection including certified payroll, as used in the industry, with said contract. This record shall be available for reasonable inspection by the contracting agent or the department.
- Each contractor or subcontractor is separately liable for the payment of the prevailing rate to its employees.
- The prime contractor is responsible for advising all subcontractors of the requirement to pay the prevailing rate prior to commencement of work.
- The prime contractor is secondarily liable for payment of prevailing rates that are not paid by a subcontractor.
- A construction mechanic **shall only** be paid the apprentice rate if registered with the United States Department of Labor, Bureau of Apprenticeship and Training and the rate is included in the contract.

Enforcement:

A person who has information of an alleged prevailing wage violation on a state project may file a complaint with the State of Michigan. The department will investigate and attempt to resolve the complaint informally. During the course of an investigation, if the requested records and posting certification are not made available in compliance with Section 5 of Act 166, the investigation will be concluded and a referral to the Office of Attorney General for civil action will be made. The Office of Attorney General will pursue costs and fees associated with a lawsuit if filing is necessary to obtain records.



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Informational Sheet: Prevailing Wages on State Projects

General Information Regarding Fringe Benefits

Certain fringe benefits **may** be credited toward the payment of the Prevailing Wage Rate:

- If a fringe benefit is paid directly to a construction mechanic
- If a fringe benefit contribution or payment is made on behalf of a construction mechanic
- If a fringe benefit, which may be provided to a construction mechanic, is pursuant to a written contract or policy
- If a fringe benefit is paid into a fund, for a construction mechanic

When a fringe benefit is not paid by an hourly rate, the hourly credit will be calculated based on the annual value of the fringe benefit divided by 2080 hours per year (52 weeks @ 40 hours per week).

The following is an example of the types of fringe benefits allowed and how an hourly credit is calculated:

Vacation	40 hours X \$14.00 per hour = \$560/2080 =	\$.27
Dental insurance	\$31.07 monthly premium X 12 mos. = \$372.84 /2080 =	\$.18
Vision insurance	\$5.38 monthly premium X 12 mos. = \$64.56/2080 =	\$.03
Health insurance	\$230.00 monthly premium X 12 mos. = \$2,760.00/2080 =	\$1.33
Life insurance	\$27.04 monthly premium X 12 mos. = \$324.48/2080 =	\$.16
Tuition	\$500.00 annual cost/2080 =	\$.24
Bonus	4 quarterly bonus/year x \$250 = \$1000.00/2080 =	\$.48
401k Employer Contribution	\$2000.00 total annual contribution/2080 =	\$.96
Total Hourly Credit		<u>\$3.65</u>

Other examples of the types of fringe benefits allowed:

- Sick pay
- Holiday pay
- Accidental Death & Dismemberment insurance premiums

The following are examples of items that **will not** be credited toward the payment of the Prevailing Wage Rate

- Legally required payments, such as:
 - Unemployment Insurance payments
 - Workers' Compensation Insurance payments
 - FICA (Social Security contributions, Medicare contributions)
- Reimbursable expenses, such as:
 - Clothing allowance or reimbursement
 - Uniform allowance or reimbursement
 - Gas allowance or reimbursement
 - Travel time or payment
 - Meals or lodging allowance or reimbursement
 - Per diem allowance or payment
- Other payments to or on behalf of a construction mechanic that are not wages or fringe benefits, such as:
 - Industry advancement funds
 - Financial or material loans



STATE OF MICHIGAN
MICHIGAN PREVAILING WAGE RATE SCHEDULE
For Parking Lot, Road, Highway, Bridge & Airport Construction

OPERATING ENGINEERS CLASSIFICATION DESCRIPTIONS

Class I	Asphalt Paver (self-propelled) Asphalt Planer (self-propelled) Asphalt Plant Operator Auto-Grader Blade Grader Operator Batch Plant (concrete-central mix) Backhoe (with over 3/8 yard bucket) Bulldozer Operator Concrete Pump 3" and over Conveyor Loader Operator (euclid type) Crane Operator Dragline Operator Elevating Grader Operator End-loader Operator (1 yard capacity or over) Slip Form Paver Finishing Machine Operator (asphalt) Gradall Operator (and similar type machines) Hoisting Engineer Hydro demolisher (water blaster) Locomotive Operator Mechanic	Paver Operator (5 bags or more) Pump Operator (6" discharge or over, gas, diesel powered, or generator of 300 amp or larger) Pile Driving Operator Roto Mill Roller Operator (Asphalt) Side Boom Tractor (type D-4, equivalent or larger) Self-Propelled or Tractor Drawn Scraper Slurry Machine (asphalt) Swinging Boom Truck (over 12 ton capacity) Shouldering or Gravel Distributing Machine Operator (self-propelled) Shovel Operator Side Boom Tractor (type D-4 or equivalent or larger) Tractor Operator Trenching Machine Operator Tube Finisher (slip form paving) Farm type tractor with attached pan
Class II	Sweeper (wayne type & similar equipment) Screening Plant Operator Washing Plant Operator Crusher Operator Vacuum Truck Operator	Backhoe (with 3/8 yard bucket or less) Side Boom Tractor (smaller than D-4 type or equivalent) Batch Plant (concrete-dry mix)
Class II	Grease Truck	
Class III	Air Compressor Operator (600 cfm or more) Air Compressor (2 or more, less than 600 cfm) Concrete Breaker Tractor Operator (farm type with attachments) Wagon Drill Operator	
Class IV	Boiler Fireman Oiler End-loader Operator (under 1 yard capacity) Roller Operator (other than asphalt) Curing Equipment Operator (self-propelled) Concrete Saw Operator (Over 40 HP) Power Bin Operator Plant Drier Operator (asphalt) Vibratory Compaction Equipment (6' wide or over) Guard Post Driver Operator All Mulching Equipment Boom or Winch Hoist Truck Operator End Dumps	Stump Remover Skid Steer Fireman Mechanic's Helper Trencher (service) Flexplane Operator Cleftplane Operator Grader Operator Self-propelled Fine-Grade or Form (concrete) Finishing Machine Operator (concrete) Concrete Pump (under 3") Farm Type Tractor Operator Mesh Installer (self-propelled)



STATE OF MICHIGAN
MICHIGAN PREVAILING WAGE RATE SCHEDULE
For Parking Lot, Road, Highway, Bridge & Airport Construction

LABORERS CLASSIFICATION DESCRIPTIONS

- Class 1** Asphalt Shoveler or Loader, Asphalt Raker Tender, Asphalt Plant Misc., Railroad Track and Trestle Laborer, Burlap Man, Carpenter's Tender, Top Man, Yard Man, Guard Rail Builder's Tender, Earth Retention Barrier and Wall and Mechanically Stabilized Earthen Wall Installers Tender, Highway and Median Barrier Installer's Tender (including Sound, Retaining and Crash Barrier), Fence Erector's Tender, Dumper (wagon, truck, etc.) Joint Filling Labor, Misc., Unskilled Labor, Sprinkler Labor, Form Setting Labor, Form Stripper, Pavement Reinforcing, Handling and Placing (e.g. wire mesh, steel mats, dowel bars, etc.) Mason's or Bricklayer's Tender on Manholes, Manhole Builder, Headwalls, etc., Waterproofing (other than buildings), Seal Coating and Slurry Mix, Shoring, Underpinning, Bridge Painting, etc. (spray, roller and brush) Sandblasting, Pressure Grouting, and Bridge Pin and Hanger Removal, Material Recycling Laborer, Horizontal Paver (brick, concrete, clay, stone and asphalt) Ground Stabilization and Modification Laborer, Grouting, Waterblasting, Sign Installer and remote control operated equipment.
- Class 2** Mix Operator (less than 5 sacks), Air or Electric Tool Operator (jack hammer, etc.), Spreader, Boxman (asphalt, stone, gravel, etc.), Concrete Paddler, Power Chain Saw Operator, Paving Batch Truck Dumper, Tunnel Mucker (highway work only), Concrete Saw Operator (under 40 H.P.), Dry Pack Machine and Roto-Mill Grounds Person.
- Class 3** Tunnel Miner (highway work only), Finishers Tender, Guard Rail Builder, Highway and Median Barrier Installer, Fence Erector, Bottom Man, Powder Man, Wagon Drill and Air Track Operators, Curb and Side Rail Setters' Tender, Diamond & Core Drills, Earth Retention Barriers, Walls and Mechanically Stabilized Earthen Wall Installer (including sound, retaining and crash barrier), grade checker and certified welder.
- Class 4** Asphalt Raker
- Class 5** Pipe Layers, Oxy-gun
- Class 6** Line-Form Setter for Curb or Pavement and asphalt screed checker/screw man on asphalt paving machines.
- Class 7** Concrete Specialist, finishing and troweling, of cast in place or precast concrete by any and all methods.



STATE OF MICHIGAN
MICHIGAN PREVAILING WAGE RATE SCHEDULE
For Parking Lot, Road, Highway, Bridge & Airport Construction

OVERTIME PROVISIONS FOR Road Builder PREVAILING WAGE RATE SCHEDULE

1. Overtime is represented as a nine character code. Each character represents a certain period of time after the first 8 hours Monday thru Friday.

	Monday thru Friday	Saturday	Sunday & Holidays	Four 10s
First 8 Hours		4		
9 th Hour	1	5	8	-
10 th Hour	2	6		9
Over 10 hours	3	7		

Overtime for Monday thru Friday after 8 hours:

- the 1st character is for time worked in the 9th hour (8.1 - 9 hours)
- the 2nd character is for time worked in the 10th hour (9.1 - 10 hours)
- the 3rd character is for time worked beyond the 10th hour (10.1 and beyond)

Overtime on Saturday:

- the 4th character is for time worked in the first 8 hours on Saturday (0 - 8 hours)
- the 5th character is for time worked in the 9th hour on Saturday (8.1 - 9 hours)
- the 6th character is for time worked in the 10th hour (9.1 - 10 hours)
- the 7th character is for time worked beyond the 10th hour (10.01 and beyond)

Overtime on Sunday & Holidays

- the 8th character is for time worked on Sunday or on a holiday

4 Ten hour days @ Straight Time

The 9th character indicates if an optional 4-day 10-hour per day workweek can be worked between Monday and Friday without paying overtime after 8 hours worked. **To utilize a 4 ten workweek, notice is required from the employer to employee prior to the start of work on the project.**

2. Overtime Indicators Used in the Overtime Provision:

H -means TIME AND ONE-HALF due

D -means DOUBLE PAY due

X means TIME AND ONE HALF due after 40 hours worked

Y means YES an optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked

N -means NO optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked

3. EXAMPLES:

HHHHHHDDY - This example shows that the 1½ rate must be used for time worked after 8 hours Monday thru Friday (characters 1 - 3) and for all hours worked on Saturday, (characters 4 - 6), except hours worked after 10 hours on Saturday (7th character). Work done after 10 hours must be paid at the double time rate. Work done on Sunday or holidays must be paid double time (character 8). The Y (character 9) indicates that 4 ten-hour days is an acceptable alternative workweek at regular pay.

HHHHHHHHY means that the 1½ rate must be used for time worked after 8 hours worked Monday thru Friday (characters 1-3); and for any hours worked on Saturdays, Sundays or holidays (characters 4-8). The Y (character 9) indicates that 4 ten-hour days is an acceptable alternative workweek at regular pay.

XXHXXHDY this example allows 4 ten hour days Monday thru Saturday to be worked. Hours worked beyond ten Monday thru Saturday OR hours worked after 40 hours in one week must be paid at time and one half. Sunday or holiday hours must be paid at double.